

Health and Safety Policy Statement

Purpose: To provide a business framework for the development and maintenance of effective management systems to ensure a safe and healthy workplace with regard to the Company's activities and undertakings.

Scope: All Company employees, operations and facilities.

Responsibilities: The General Manager retains overall responsibility for ensuring the safety and health of his employees and others who may be affected by the Company's activities.

Managers and Supervisors will assist the General Manager in the implementation of this policy and the day-to-day management of Health and Safety.

➤ Employees are required to participate actively in, and accept individual responsibility for health and safety matters and work with the Company to assure compliance and support continuous improvement.

Policy: *J&G Environmental* is committed to maintaining a safe and healthy working environment at all times. In meeting this commitment we strive to protect the safety and health of our employees, contractors, visitors and others affected by J&G's activities by:

- Providing and maintaining adequate control of risks arising from work activities;
- Consulting employees and other stakeholders on matters affecting their health and safety;
- Providing and maintaining safe plant, equipment and vehicles;
- Ensuring the safe handling and use of substances;
- Providing information, instruction and supervision for all employees;
- Ensuring all employees are competent to perform their tasks and provide adequate training;
- Preventing accidents and cases of work-related ill health;
- Providing and maintaining safe and healthy working conditions;
- Committing to continuous improvement of health and safety;
- Investigating all accidents, incidents and near misses at work and cases of work-related ill health and implement appropriate remedial action with the aim of preventing a recurrence;
- Complying with legal requirements and internal health and safety standards;
- Making health and safety integral to all business processes, planning and decision making;
- Reviewing this policy annually or when changes in circumstances dictate, to ensure validity.

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This Policy is kept under continuous review



John Haines
General Manager

January 2018



WORK SAFE!