

Health and Safety Policy Statement

J&G Environmental is committed to maintaining a safe and healthy working environment at all times. In meeting this we will constantly strive to protect the safety and health of our employees, contractors, visitors, and others affected by our activities by -

- Making health and safety integral to all business processes, planning and decision making.
- Minimising and maintaining adequate control of risks arising from work activities and eliminating hazards wherever practicable
- Setting and using objectives to evaluate opportunities and suggestions for enhancing Health and Safety performance
- Consulting employees and other interested parties on matters affecting their health and safety.
- Providing and maintaining safe plant, equipment, and vehicles.
- Ensuring the safe handling and use of substances.
- Providing information, instruction, and training and supervision to ensure all employees are competent to perform their duties
- Preventing accidents and cases of work-related ill health.
- Investigating all accidents, incidents and near misses at work and cases of work-related ill health and implement appropriate remedial action with the aim of preventing a recurrence.
- Providing and maintaining safe and healthy working conditions.
- Complying with legal and other health and safety requirements.
- Commitment to influencing and continually improving a documented Occupational Health & Safety Management System (OH&SMS) configured to ISO 45001:2018 and in providing the resources necessary to ensure that these arrangements can be met.
- Reviewing this Policy annually or when changes in circumstances dictate, to ensure validity.

The General Manager retains overall responsibility for ensuring the safety and health of his employees and others who may be affected by the Company's activities. Managers and Supervisors will assist the General Manager in the implementation of this policy and the day-to-day management of Health and Safety.

Employees are required to participate actively in and accept individual responsibility for health and safety matters and work with the Company to assure compliance and support continuous improvement.



John Haines
General Manager

January 2024



WORK SAFE!