

ENVIRONMENTAL POLICY

J&G Environmental is committed to providing, and continually improving a comprehensive and effective waste management service to the reprographic industry based on safeguarding both the local and global environment.

At the heart of this commitment is our endeavour to recover and re-use natural resources, and only use landfill as a last resort once the residual waste has been rendered inert. This commitment extends to all areas of its business whether carried out on its own or on its customers' premises.

This commitment is applicable to the scope of the company's activities, in line with the company's strategic direction, and consistent with ensuring that Customer, Statutory and Regulatory requirements are met.

J&G has, and maintains, a documented *Environmental Management System (EMS)*. This addresses and meets the requirements of *ISO 14001*, and provides a framework for continually improving both our environmental performance and the *EMS*, in identifying possible initiatives and setting and using environmental objectives to consider and achieve them.

The various activities undertaken are documented within the *EMS*. Details are communicated to employees and any interested third-party parties. *Procedures* make provision for the setting, monitoring and completion of environmental objectives aimed at improving performance on environmental issues, and ensuring that the company adheres to and keeps up to date with environmental legislation. It is our aim, irrespective of any regulations or legislation, to be a good neighbour and to reduce to an absolute minimum the likelihood of pollution, and minimise any environmental impacts arising from our activities in collecting, managing and disposing of reprographic waste.

Risk based thinking is used and applied to help prevent or mitigate potential problems. The continuing suitability of this EMS is maintained by means of the *Nonconformance* control, *Internal audit* and *Management review* processes.

This *Policy* is kept under continuous review. The Directors are responsible, both individually and collectively, for communicating its needs to all employees, and for enacting them.

Signed: Date: 1st January 2024

General Manager