

Certified success

J&G Environmental is issuing its yearly reminder to customers to re-apply for their annual Waste Disposal Compliance Certificate.

Approved by the Environment Agency, the yearly certificate outlines how a company is managing its waste. The document covers the entire waste management process, from collection to treatment and disposal, offering full transparency of a business.

Companies are required to show they are meeting necessary standards for the disposal of waste responsibly, in line with current UK legislation, with the certificate proving they do exactly this.

To secure an up-to-date certificate for 2025, all customers are requested to complete the form included in this year's newsletter and return it to J&G Environmental via fax or email.

In addition, J&G Environmental is encouraging customers to complete and return the satisfaction survey. This allows customers to submit their feedback and offer suggestions about how J&G Environmental can improve in 2025 and beyond.

"We always look forward to hearing from customers about how they think we can be better; delivering a quality service for our customers is crucial to the team at J&G Environmental," general manager John Haines said.



PREPARE NOW FOR RECYCLING RULE CHANGES

J&G Environmental is appealing to its customers to prepare for changes in the rules and regulations for recycling, with businesses now set to face tighter controls on how they must recycle materials.

As announced in December by the government, rule changes are set to come into effect from 31 March 2025. The 'Simpler Recycling' initiative will reform the recycling system introduced in 2023 by the Department for Environment, Food &

Rural Affairs (Defra). The idea is to enable people across England to recycle the same materials at home, work and school. What this means for businesses is that they will need to have the systems and facilities in place to provide this service to their employees.

For businesses and non-household premises with 10 or more full-time employees, they will need to set up collections for paper and cardboard, steel and aluminium such as cans and foils, plastics

including bottles, tubs and pots, cartons and Tetra Pak products, glass including bottles, and food waste.

The full set of regulations is yet to be fully confirmed by the government, with uncertainty over how recyclable materials are collected and which items can be mixed. As for businesses with less than 10 full-time employees, compliance will not be mandatory until March 2027.

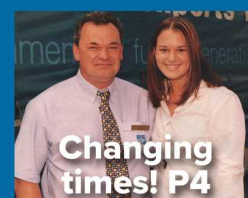
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Looking ahead to the new year

Next year is set to be a super 12 months for JAG – the print consumables product line of J&G Environmental.

While continuing to provide a stellar service for customers, JAG is always looking for ways to improve and expand its offering. JAG is set to expand its fount portfolio by opting to manufacture its own product, which will add to its current JAG Supreme Sheetfed fount.

Sustainability values

JAG is always looking for ways to reduce its own carbon footprint and environmental impact, in line with J&G's sustainability values, and has invested in a new laundering system than can clean all the 150kg barrels and intermediate bulk containers (IBCs) used for JAG's water-based coatings. This will ensure barrels can be used over and over, increasing their lifespan and helping to reduce waste.

Elsewhere, JAG has purchased a new Mercedes van and is also planning to refresh its fleet. This means that drivers will be able to stay on the roads, keeping up with demands in 2025 and providing customers with a reliable service.

As well as new products and additions to its fleet, and a new website (www.jag.co.uk), JAG is looking to expand its salesforce in 2025.



COMPANIES URGED TO TAKE ACTION

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With this in mind, J&G Environmental is now urging customers and partners to make changes early to ensure they are compliant with the regulations should they be introduced as expected.

"Although we still do not know the nitty gritty of what the rules will be exactly, we are quite confident in saying that major and widespread changes will be coming in the spring of 2025," said John Haines, general manager of J&G Environmental. "By taking action and making

preparations now, this will help businesses avoid any unwanted surprises in a few months' time."

J&G Environmental is well placed to offer help and advice to customers over the expected changes. The company offers recycling of non-print items such as cardboard, metals and polyethylene terephthalate, more commonly known as PET, and has tremendous knowledge of the systems required to recycle such materials.

While J&G Environmental does not offer "traditional

recycling services for most household items covered by the expected rule changes, it is able to work with customers and partners to help them get ready for the new regulations come the spring months.

"At first glance, this might seem quite a daunting prospect for businesses, especially those with a large workforce, but it is not as tricky as it sounds," Haines said. "We're happy to offer assistance on the matter to help customers get in line and set them up for a planet friendly future."



A number of J&G Environmental colleagues are set to celebrate significant work anniversaries in 2025. Two will mark major milestones over the next year. Roly Williams, a member of the sales and customer care team, will reach 30 years with the business in March, while Hazel Craig, who works in reception and accounts, will achieve the same feat in September. Driver Paul Barr will hit 20 years with the business in August, while James Wareham, a night shift supervisor, is set to mark a decade with the waste management experts in May.

LORRIES ADAPTED TO LONDON RULES

In a bid to operate as efficiently as possible, J&G Environmental has this year made a series of changes to its lorries that places them in compliance with stringent rules in London.

Transport for London (TfL) has introduced new safety requirements for heavy goods vehicles (HGVs), meaning those companies that want to send lorries in and out of the capital must ensure they comply with these regulations.

Responding quickly to the changes, and to minimise disruption to customers in London, J&G Environmental has made the required updates, kitting out its lorries with specialist kit and technologies.

Specialist kit

"As we have quite a few customers in London, we wanted to make the change early on so that their services would not be impacted," said James Quick, fleet compliance manager at J&G Environmental.

Setting out exactly what is new on the lorries, Quick highlights a Camera Monitoring System (CMS), which can be fitted to the nearside of the vehicle,



eliminating a blind spot at the nearside, or used as an alternative to fitting Class V and VI mirrors.

"TfL requires lorries to have Class V and VI mirrors, or a CMS that replaces the mirrors, or a combination of both, and be fitted to the front and nearside of the vehicle," Quick said.

Also new is a Blind Spot Information System (BSIS) to ensure full coverage down the nearside of the vehicle to detect vulnerable road users and prevent left turn collisions. Lorries also now have Moving Off Information System (MOIS) on the front to warn drivers of vulnerable

road users, preventing collisions at the front blind spot zone when a vehicle moves off from rest.

Other new additions include side under-run protection on both sides of each vehicle, audible warnings to road users when a vehicle is turning left, and external warning signage about the hazards of being around the vehicle.

"Although this is only a requirement for driving in London, we made the decision to get all our vehicles fitted, wherever they are located in the UK, thus positively increasing the safety features on all our vehicles," Quick said.



Angie's martial arts success

Angie Spry, a member of the transport team at J&G Environmental, recently represented the company – and indeed Great Britain – on the global stage.

In October, Spry traveled to Mooloolaba, just north of Brisbane in Australia, to compete in a worldwide kickboxing competition.

Spry supported fundraising efforts to aid the team's travel down under, and J&G stepped in to cover her uniform and additional insurance costs.

While the first day was dedicated to recovering from the long journey, the second saw Spry train alongside members of the Australian team.

Memorable experience

Spry entered three distinct disciplines: sparring, hand drills and kick combo, which is a sequence of 10 different kicks performed in single fluid motion.

To round off a memorable experience, Spry participated in a pre-planned International Master Class (IMC), which brought together of 200 students from Great Britain and Australia.

Following her trip, Spry only had a couple weeks to prepare for the British Championships in the same three categories. This time, Spry secured a silver medal in the sparring event.

"I was defeated by a competitor more than half my age. I am proud of my accomplishment as a 52-year-old," Spry said.

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Sam Hinchley has worked with J&G Environmental for 25 years, joining the company after finishing school, and has seen plenty of change in that time. Here, Sam talks about her time at the business...



Sam pictured in her early days at the company (above) with her dad, John Haines

HAPPY TO GO THE EXTRA MILE

How did you come to work for J&G Environmental?

I started working for the company in 1999 straight from school. I started when the business was small with only four lorries and working from the site office inside the warehouse, taking a temp job sorting film and then worked my way up learning and taking on different aspects of the business.

Can you tell us about your current role?

My role is waste management of site, covering inbound and outbound, making sure we are compliant with regulations and ensuring waste is managed efficiently and effectively. I also look after the accounts pricing and categorisations and any waste enquires. I have had a Wamitab Level 4 qualification since 2007, which is used in covering to run the site as and when required for the site manager.

What are your fondest memories of working at J&G Environmental?

That would have to be

winning our Queens Award in 2003 and getting to meet the Duke of Kent; that was a real highlight for me. I was also very proud to see my dad, John Haines, meet the Queen!

Going back further I have great memories from being younger and going to charity football matches in Cornwall, as well as plenty of charity bike ride and pub crawls!

The people day in and day out and the friendships along the way.

What would you say is your biggest achievement while working for the company?

Just about managing 25 years working with my dad, as well as seven working alongside my husband! No, seriously, it would be securing my Wamitab and continuing

my competence with this every two years and learning to grow with the industry demands and changes.

What are the biggest changes you have seen at J&G Environmental?

When the changes in legislation and regulations for hazardous waste came into effect in 2005, this changed the way special waste was recorded and moved. We had to adapt to this, changing systems and paperwork and teaching our drivers and customers.

Also the change in waste streams coming through over the years. Seeing J&G diversify with the recycling and trying to push more waste round for circular recycling to benefit from reuse.

What do you like to do outside of work?

Most of my time is spent standing on the side of a football pitch watching my son, Liam, live his best life! Aside from this, I love spending time with my husband, family and friends, as well as eating a good old Chinese.

Finally, why do you think businesses should continue to work with J&G Environmental?

I think J&G Environmental has sustained good working relationships with printers, helping them to manage, sort, dispose and recycle most things they come across. I believe we offer honest, sound advice, and we will always go the extra mile to help customers achieve their waste management goals.

The people who work for the company are hugely knowledgeable and incredibly dedicated to the company and the work they do. For me, while of course I may be biased, I truly believe that we are the best in the business.

WASTEREVIEW

is published by J&G Environmental Ltd., J&G House, Holland Way, Blandford, Dorset DT11 7TA
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Researched, written and designed by Squires Media
Printed by Henry Ling Limited using JAG Products
Printed on Revive 100% Re-cycled White Silk stock